



## Agenda Item IX. A.

**Meeting Date:** June 20, 2017

**Department:** County Administrator

**Topic:** Appointment to the Department of Social Services Board

**Board Action:** The Board is being asked to interview and appoint a representative to the Amherst County Department of Social Services Board.

**Attachments:** Letters of interest from Leon J. Parrish and Larry A. Langhans

**Summary:** The term of Leon Parrish, at-large representative on the Amherst County Department of Social Service Board, will expire on June 30, 2017.

Staff has advertised the vacancy in the News & Advance on June 4, 2017 and in the New Era Progress on June 8, 2017 and posted the vacancy on the County's web site on June 1, 2017. The closing date for applications was June 14, 2017.

Staff has received two letters of interest: on letter from Mr. Leon Parrish expressing reappointment and one letter from Mr. Larry Langhans expressing his interest.

**Recommendation:** That the Board appoint \_\_\_\_\_ to the seat on the Amherst County Department of Social Services Board.

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JUN 01 2017

AMHERST COUNTY  
ADMINISTRATOR'S OFFICE

May 30th 2017

To: Amherst Co. Bd of Supervisors  
From: Leon G. Parrish (Former Bd member)  
Subject: Reappointment to Social Services Bd.

Dear Supervisors,  
I want to thank you for the opportunity to serve on the Social Services Bd. It has been a rewarding experience to have served the County. I humbly ask that you reappoint me for another term if you so desire.

Thanking you in advance to be of service to the great County of Amherst.

Leon G. Parrish  
LGP





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AMHERST COUNTY  
ADMINISTRATOR'S OFFICE

Dear Sirs,

I respectfully request consideration for appointment to the Amherst County Social Services Board. I have been a resident of Amherst County since 1988 and feel that all citizens of the county have a responsibility to give back where and when possible. Listed below is a summary of my background:

- \* Veteran of U.S.Army---Served 7 years (1971-1978) Captain, Quartermaster Corps.
- \* 30 years experience in Human Resources. Retired as VP, Human Resources for Genworth Financial in 2013.
- \* Served four years on the EDA for Amherst County
- \* Currently serving on Board of Trustees for the Amherst County Library
- \* Currently volunteering at the Centra Re-hab facility located at the Jamerson Y
- \* President-Elect of the Amherst Rotary Club (Will become president July 1, 2017)

I would appreciate your consideration for this position and would be glad to meet and discuss my qualifications further at your convenience.

Sincerely,

Larry Langhans

170 Yorkshire Place

Madison Heights, VA 24572

Home: 434-929-5103

Cell: 434-444-1641

[Larrylanghans@comcast.net](mailto:Larrylanghans@comcast.net)

**LARRY A. LANGHANS**  
**170 YORKSHIRE PLACE**  
**MADISON HEIGHTS, VIRGINIA 24572**  
**HOME: (434) 929-5103**  
**CELL: (434) 444-1641**

**EMPLOYMENT HISTORY:**

**Genworth Financial (formerly GE Financial Assurance) – October, 1998 to September, 2013**

**Vice President, Human Resources (Retired)**

Products: Life Insurance, Long Term Care Insurance, Annuities

Total Employment: 1400

**Primary Responsibilities:**

Held increasingly responsible roles within Genworth culminating with my current role as VP, Human Resources. During my career with Genworth, I have been, at one time or another, responsible for all aspects of the Human Resource function. In my last position, I was involved in the strategic planning for the Information Technology and the Strategy and Analytics organizations as well as the day-to-day tactical execution of all HR activities for these groups. Additionally, I was the Chairperson of the Genworth Policies and Practices Committee, which is responsible for the development of all HR policies for Genworth Financial in the United States.

**Ericsson Inc. (formerly GE)—April, 1988 to October, 1998**

**Manager, Human Resources**

Product: Radio systems, Cellular systems, Cellular Telephones

Total Employment: 2500

**Primary Responsibilities:**

Organizational design and development; exempt, non-exempt, and hourly compensation; competency development; in-pat and ex-pat assignments; employee/client relations; recruiting and staffing; union avoidance; training and development

**Allied Signal – June, 1980 to April, 1988**

**Manager, Employee Relations**

Product: Fuel Controls for Military and Commercial Aircraft

Total Employment: 500

**Primary Responsibilities:**

Plant “start-up” project; organization and staffing; recruiting; salaried and hourly compensation; EEO/Affirmative Action; training; safety. I was the top HR professional at this site.

**Allied Signal – March, 1982 – March, 1985**

**Manager, Employee Relations**

Product: Electrical Connectors for Military Applications

Total Employment: 300

**Primary Responsibilities:**

Salaried and hourly staffing and recruiting; salaried and hourly compensation; safety; EEO/Affirmative Action; employee relations; union avoidance; training; community relations. Top HR professional at the site.

**Allied Signal – June, 1980 – March 1982**

**Supervisor, Employee Relations**

Product: Brake Pads for Automotive Aftermarket

Total Employment: 550

Primary Responsibilities:

Salaried and hourly employee relations; training and development; salaried and hourly employment; EEO/Affirmative Action; safety; field sales force recruiting

**Rockwell International – August, 1978 – June, 1980**

**Manager, Employee Services and Recruiting**

Product: Portable Electric Power Tools

Total Employment: 1100

Primary Responsibilities:

Employee relations; salaried recruiting; EEO/Affirmative Action; safety; hourly wage administration; cafeteria services

**United States Army**

**Captain, Quartermaster Corps – June, 1971 – August, 1978**

Primary Responsibilities:

Held positions of Infantry Platoon Leader, Transportation Platoon Leader, Brigade Supply Officer, and Company Commander

**EDUCATION:**

Bachelor of Science, Business Administration

University of Tennessee